|  |  |
| --- | --- |
|  | **Government College University, Faisalabad**  ANNUAL PERFORMANCE OF TTS FACULTY  Assistant Professor(s) / Associate Professor(s) / Professor (s) |

**Personal Information:**

Name & Parentage: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

TTS Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Subject: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Faculty: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact No. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date of Joining**: As Assistant Professor (under TTS): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

As Tenured Associate Professor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

As Tenured Professor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Category** | **A** | **B** | **C** | **D** | **E** | **F** | **Grand Total** |
| **Max Marks** | **30** | **10** | **10** | **10** | **30** | **10** | **100** |
| **Secured Marks** |  |  |  |  |  |  |  |

(Member 1) (Member 2)

Signature/Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature/Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Endorsed by:**

Chairman/Principal/Director: Signature/Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Dean (in case the faculty member is Chairman/Principal/Director)

**For office use only:**

Verified Scores

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Category** | **A** | **B** | **C** | **D** | **E** | **F** | **Grand Total** |
| **Max Marks** | **30** | **10** | **10** | **10** | **30** | **10** | **100** |
| **Secured Marks** |  |  |  |  |  |  |  |

**Qualifying scores for positive annual Review and annual increment for Assistant Professor:**

|  |  |  |
| --- | --- | --- |
| 01 | Qualifying scores for Sciences Disciplines | 60 for the year 2020  65 from 2021 to onwards |
| 02 | Qualifying scores for Social Sciences Disciplines | 55 |

**Qualifying scores for positive annual Review and annual increment Associate Professor:**

|  |  |  |
| --- | --- | --- |
| 01 | Qualifying scores for Sciences Disciplines | 70 for the year 2020  75 from 2021 to onwards |
| 02 | Qualifying scores for Social Sciences Disciplines | 65 |

**Qualifying scores for positive annual Review and annual increment:**

|  |  |  |
| --- | --- | --- |
| 01 | Qualifying scores for Sciences Disciplines | 80 for the year 2020  85 from 2021 to onwards |
| 02 | Qualifying scores for Social Sciences Disciplines | 75 |

**Applicable w.e.f. January 01, 2020**

**Verified By:**

Director ORIC\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Director QEC\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Convener of Committee\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Category A: Teaching & Academics (Maximum Weightage = 30)**

| **Sr. #.** | **Parameters** | **Max Score** | **Score** |
| --- | --- | --- | --- |
|  | (PhD student supervision (supervisor 1 only) and projects (PI only) will be considered as credit hour as approved by the academic council, Average work load of 2 semesters (academic calendar ) will be considered) | 07 |  |
|  | Mark awarded by QEC, 4 marks for each semester, average of scores earned in each semester,  40% =4 marks; 50%=5 marks;  60%=6 marks; 70%=7 marks;  80%=8 marks | 08 |  |
|  | Chairperson’s Evaluation | 10 |  |
|  | Dean’s Evaluation | 05 |  |

**Category B: Research Supervision (Maximum Weightage = 10)**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | PhD thesis defended as Main Supervisor (during the year) | 10 |  |  |
|  | PhD thesis (ongoing) as Main Supervisor (after defense up to 3 years) | 5 |  |  |
|  | M.Phil./MS thesis completed as main supervisor (during the year) | 5 |  |  |

Credit of only those students will be given, in which the faculty member was the Main Supervisor. However, the credit of Supervisor-II or Co-supervisor will only be awarded if the MS/PhD programs are not being run in the parent department.

\* Notification of advanced studies is mandatory for claim

**Category C: Research Projects\* & Achievements**

**(Maximum Weightage = 10)**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | Research Project Funding awarded (funding equivalent to 1.0 -2.99 million PKR) both local or foreign funding as PI only, other than GCUF (for the project duration) | 5 |  |  |
|  | Research Project Funding awarded (funding equivalent to 3.0 -4.99 million PKR) both local or foreign funding as PI only, other than GCUF (for the project duration) | 7 |  |  |
|  | Research Project Funding awarded (funding equivalent to ≥ 5.0 million PKR) both local or foreign funding as PI only, other than GCUF (for the project duration) | 10 |  |  |
|  | Research Project Funding awarded (funding equivalent to 0.5 -2.99 million PKR) both local or foreign funding as Co-PI only, other than GCUF (for the project duration) | 2 |  |  |
|  | Research Project Funding awarded (funding equivalent to 3.0 -4.99 million PKR) both local or foreign funding as Co-PI only, other than GCUF (for the project duration) | 3 |  |  |
|  | Research Project Funding awarded (funding equivalent to ≥ 5.0 million PKR) both local or foreign funding as Co-PI only, other than GCUF (for the project duration) | 4 |  |  |
|  | Patent registered as main contributor during the year (National) | 5 |  |  |
|  | Patent registered as main contributor during the year in technologically advanced country, as per HEC, (International) | 10 |  |  |
|  | Industrial Linkage (Established / Initiated / Signed during the Year)**\*\*** (notified by the Registrar office) | 3 |  |  |
|  | Revenue generated through industrial linkages (funding generated ≥ 1.0 million PKR) | 1 |  |  |
| Revenue generated through industrial linkages (funding generated ≥2.0 million PKR) | 2 |  |  |
| Revenue generated through industrial linkages (funding generated ≥3.0 million PKR or more) | 3 |  |  |
|  | Prototype Development (notified by the Registrar office) | 5 |  |  |
|  | Commercialization of Intellectual Idea or your own Product (notified by the Registrar office) | 5 |  |  |
|  | Editor of HEC recognized Journal (notified by the Registrar office) | 3 |  |  |
|  | Community Services (notified by the Registrar office) | 4 |  |  |
|  | Providing Consultancy to an Organization (notified by the Registrar office) | 4 |  |  |
|  | Award (International/PAS/RPA-PCST/HEC/Presidential etc., ) | 5 |  |  |

**\***Please mention the projects, undertaken as Principal Investigator (PI) or Co-Principal Investigator (Co-PI), with worth above Rs. Five Hundred Thousand i.e. 0.5 Million PKR).

**\*\***Only those projects / linkages shall be considered, wherein both the parties (GCUF and the concerned industry / organization) have significant share of facilities, responsibilities, and liabilities.

**Category D: Conferences, Seminars, Workshops, Trainings, Symposia**

**(Maximum Weightage = 10)**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | International Event with at least 2-days activity with minimum of three (03) foreign speakers organized as Focal Person (Principal Organizer)/Secretary | 10 |  |  |
|  | International Event with at least 2-days activity with minimum of two (02) foreign speakers organized as Focal Person (Principal Organizer)/Secretary | 07 |  |  |
|  | International Event with at least 2-days activity with minimum of one (01) foreign speakers organized as Focal Person (Principal Organizer)/Secretary | 05 |  |  |
|  | National Event with at least 2-days activity organized as Focal Person (Principal Organizer)/Secretary | 5 |  |  |
|  | Oral presentation in International scientific activity (Foreign) | 10 |  |  |
|  | Oral presentation in International scientific activity (National/Local) | 5 |  |  |
|  | Participation in scientific activity as Invited/Plenary/ Keynote Speaker/Trainer (Foreign) | 10 |  |  |
|  | Participation in scientific activity as Invited/Plenary/ Keynote Speaker/Trainer (National/Local) | 8 |  |  |

**Category E: Research Publications (Maximum Weightage = 30)**

**(i). For Faculties of Physical Sciences, Life Sciences, Engineering & Technology and Pharmaceutical Sciences, Papers Published during the Year in HEC Recognized Journals (W Category / Impact Factor only) shall be accepted;**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | Paper published in impact factor journal (IF ≥3.5) as principal author (First author or corresponding author) | 15 |  |  |
|  | Paper published in impact factor journal (IF ≥3.5) other than principal author (up to five authors) | 05 |  |  |
|  | Paper published in impact factor journal (IF 2.0 to 3.49) as principal author (First author or corresponding author) | 10 |  |  |
|  | Paper published in impact factor journal (IF 2.0 to 3.49) other than principal author (up to five authors) | 5 |  |  |
|  | Paper published in impact factor journal (IF up to 1.99) as principal author (First author or corresponding author) | 7 |  |  |
|  | Paper published in impact factor journal (IF up to 1.99) other than principal author (up to five authors) | 4 |  |  |

**(ii). For Faculties of Economics & Management Sciences, Arts & Social Sciences and Islamic & Oriental Learning, Papers Published in HEC Recognized Journals: X Category or above) shall be accepted.**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | Paper published in impact factor journal as principal author (First author or corresponding author) | 12 |  |  |
|  | Paper published in impact factor journal other than principal author (up to five authors) | 7 |  |  |
|  | Paper published in HEC recognized local X-category journal as principal author (First author or corresponding author) | 10 |  |  |
|  | Paper published in HEC recognized local X-category journal other than principal author (up to five authors) | 5 |  |  |

**Disclaimer** (For Appointment / Promotion to the Senior Positions i.e. Associate Professor or Professor):Only those Publications would be considered / counted as admissible under HEC’s Tenure Track Statutes, Guidelines and University Policies.

One impact factor publication (For Sciences & Social Sciences) /X category (for social sciences only) is mandatory as principal author (only corresponding author) for consideration for annual review and or annual increment. Only first corresponding author will be considered what’s so ever the affiliation of the authors would be.

**Category F: Review Articles/ Book(s), Book Chapter(s) Authored/Edited**

**(Maximum Weightage = 10)**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
| **Review Articles published in HEC recognized Journals** | |  |  |  |
| 1 | Review Article published in impact factor journal (IF ≥3) as principal author (First author or corresponding author) | 5 |  |  |
| 2 | Review Article published in impact factor journal (IF up to 2.99) as principal author (First author or corresponding author) | 3 |  |  |
| 3 | Review Article published in impact factor journal as principal author (First author or corresponding author) for social sciences only | 5 |  |  |
| 4 | Review Article published in HEC recognized journal (X category journal) as principal author (First author or corresponding author) for social sciences only | 3 |  |  |
| **Books published by International Publishers in technologically advanced countries as recognized by HEC** | |  |  |  |
|  | Book(s), written as a Sole Author/Principal author (First & Corresponding author) | 5 |  |  |
|  | Book(s) Authored as Co-Author | 3 |  |  |
|  | Book(s) Edited as Main Editor | 5 |  |  |
|  | Book(s) Edited as Co-Editor | 3 |  |  |
| **Books published by National Publishers as recognized by HEC** | |  |  |  |
|  | Book(s), written as a Sole Author/Principal author (First & Corresponding author) | 4 |  |  |
|  | Book(s) Authored as Co-Author | 2 |  |  |
|  | Book(s) Edited as Main Editor | 4 |  |  |
|  | Book(s) Edited as Co-Editor | 2 |  |  |
|  |  |  |  |  |

**Applicable w.e.f. January 01, 2020**